

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

January 6, 2026

President Mike Paccioretti called the meeting to order at 1:05pm at the home of Cindy Castillo

Attendance: Mike Paccioretti Linda Conroy Bill Lewis Maureen Gates
La Donna Yumori-Kaku Barbara Illowsky Tom Roza Cindy Castillo Janice Carr

Absent: None

Guests: None

Meeting Minutes

November minutes were approved

Treasurer's Report – Barbara Illowsky

- Treasurer's Report Dated January 6, 2026
 - Old Bank Balance:.....\$ 10,009.84 (as of 11/4/2025)
 - Income:\$ 3,525.00
 - Dues:\$ 246.00
 - Scholarship\$ 1,114.00
 - Pizza Thing\$ 594.00
 - Sock Donation\$ 50.00
 - Holiday Luncheon\$ 1,520.00
 - Expenditures:\$ 1,493.81
 - Cindy Castillo\$ 45.00
 - Tony & Albas \$ 466.94
 - Linda Conroy\$ 25.96
 - Cindy Castillo \$ 20.74
 - Three Flames Rest \$ 796.75
 - Linda Conroy\$ 98.52
 - Cindy Castillo\$ 30.00
- New Bank Balance:.....\$ 12,050.20

Notes:

1. #400 SendGrid – Sept., Oct., Nov. reimbursement
2. #401 Pizza Thing food + \$50. Sock donation

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3. #402 Name Tag supplies
4. #403 Flyers for Holiday luncheon
5. #404 Holiday Luncheon balance (\$500 deposit previously paid)
6. #406 Supplies for Holiday party
7. #405 SendGrid – Dec-Jan reimbursement
8. 1/7/25 balance was \$10,590.22; 1/4/25 balance was \$10,340.83.
9. FHDA Foundation balance on 10/31/25 was \$ 0 (after the \$5000 for 2025-26 scholarships is subtracted)

Treasurer's Report approved

REPORTS OF COMMITTEES:

District Benefits Report – None Provided

- **IRMAA Reimbursement Issue with FA**
 - The District has postponed a portion of its decision to make changes to the IRMAA reimbursement Process:
 - Faculty and management will remain in their current positions while further research is conducted.
 - This benefit ended for Classified Retired Staff as of July 1, 2025.

After-Words Newsletter

- Article Submission Deadlines: 10th of the month
- Newsletter Publication Dates: 15th of the month

January Publication:

- Article Authors:
 - Holiday Luncheon Review: Linda Conroy
 - St Valentine's Day Event: Barbara Illowsky
 - St Patrick's Day Luncheon: Linda Conroy (Save the Date/Reservation form)

Scholarships

No Report

Web Site, Email & Distribution

- **FODARA Email Service**
 - Tom Roza to work with Cindy Castillo on creating a Backup Support role for administering the SendGrid service with the possibility of Tom assuming the Lead role

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Social Events

2025

2025 FODARA Picnic: *Completed*

SJ Giants Baseball Game Event: *Completed*

Women Soccer Game/Pregame Tailgate: *Completed*

Pizza Thing: *Completed*

Holiday Luncheon: *Completed*

● **3 Flames Restaurant**

- Attendance: 38 Paid; 35 Attended
- Event Review Comments:
 - Attendees appeared to have a great time
 - Room was very small/cramped; made it difficult to socialize
 - Limited parking was an issue
 - Room was festively decorated; wait staff was very supportive
 - Food was of good quality
 - Drawing was well received

Action Assignment: Linda Conroy and La Donna Yumori-Kaku will research alternative locations for future events

2026

St Valentines/Wine Tasting:

- Date: February 12
- Wine/food donations are encouraged
- A Photo Display will be set up containing pictures of Barbara Illowsky's recent trip to Africa

St Patrick's Day Luncheon:

- Event Format Considerations:
 - Traditional Luncheon format (fixed menu served by location staff)
 - Meet and Greet (Social Get-together; no predefined menu; attendees purchase their own food/refreshments)
 - Decision will require additional discussion by the Board
- Date: TBD (Mar 12 possible option)
- Location: TBD

Action Assignment: Linda Conroy will research location/event options

Annual Picnic:

- Jun 11

Annual Baseball Outing:

- TBD

Surplus Event Money Disposition

- Current Practice: Surplus funds go towards Scholarship funding

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- Proposal: Apply remaining event funds to reduce costs of upcoming events.
Example: Money left over from the Holiday event used towards the St Valentine event
- Goal of Event Fees is to break even on cost; historically, events have paid for themselves with just a small amount of money collected that exceeded costs
- **Board Decision**: Retain current practice where surplus event funds are allocated for FODARA scholarships

Inclusion of Attendee Telephone Number on Event Registration Forms

- Used to contact guests in the event there is an unexpected change (e.g., the storm that hit the De Anza campus and shut off electricity)
- Also used for guest outreach
- **Board Decision**: Approved including on event registration forms the guest telephone number with the “Optional” designation

UNFINISHED BUSINESS:

No Report

NEW BUSINESS:

College Campuses Parking Permits

- District developing new Parking Process
- Retirees need to use their FODARA Card, present that to Campus Police to obtain a Parking Placard

Recruitment of New FODARA Board Members

- Several current Board members are considering resigning (long years of service, moving out of the area, health issues, etc.)
- Need to develop a plan to recruit new members to fill vacancies; key component of the plan is the drafting of “Recruitment Announcement” article for At Large participation; must describe the roles and responsibilities of the FODARA Board and the value-added to the overall population of FHDA retirees .
- Cindy Castillo will prepare an article for review by the current Board members. Upon approval, the article will be included in the January, March, and May editions of After-Words.

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ANNOUNCEMENTS:

FODARA 2025-26 Board Meeting Dates/Locations:

- Dates: Mar 3, May 5
- Hosts: Mar 3: Barbara Illowsky, May 5: Cindy Castillo

There being no further business, the meeting was adjourned at 3:01pm

Respectfully Submitted,
Tom Roza, Secretary