

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

November 5, 2024

President Mike Paccioretti called the meeting to order at 1:04pm at the home of Cindy Castillo

Attendance: Mike Paccioretti Linda Conroy Bill Lewis Maureen Gates
La Donna Yumori-Kaku Barbara Illowsky Janice Carr Tom Roza Cindy
Castillo

Absent: None

Guests: None

Meeting Minutes

September minutes were approved with some minor changes

Treasurer's Report – Barbara Illowsky

- Treasurer's Report Dated November 5, 2024
 - Old Bank Balance:.....\$ 11,211.25 (as of 9/3/2024)
 - Income:\$ 856.00
 - Dues.....\$ 100.00
 - Scholarship.....\$ 294.00
 - Pizza Thing.....\$ 462.00
 - Expenditures:\$ 2,313.75
 - FHDA Foundation....\$ 1,909.00
 - Tony & Alba's Pizza.\$ 404.75
- New Bank Balance:.....\$ 9,753.50

Notes:

1. #382 Balance transfer amount for 4 \$1250 scholarships for 2024-2025
2. #383 Expense for Pizza Thing event
3. 11/7/23 balance was \$ 7,219.06; 11/1/22 balance was \$ 7,260.27.
4. FHDA Foundation balance on 10/17/24 is \$ 0 (after the \$5000 for 2024-25 scholarships is subtracted).

Treasurer's Report approved

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REPORTS OF COMMITTEES:

District Benefits Report - Susanne Chan and George Robles

Summary of JLMBC Spring and Summer Quarter 2024 Meetings:

Note: Meetings of JLMBC started slowly during spring quarter, 2024 - initially from monthly to every six weeks until increasing to weekly during latter weeks of the '24 summer session. George and I coordinated attendance at first due to personal schedules; both of us attended the latter meetings during summer quarter as "deadlines" for negotiations approached.

Summary:

1. Bargaining units requested cost comparison information from surrounding educational organizations to find more cost effective, yet comparable health benefits and services offered by the current plan services administrator, CalPERS. Research demonstrated that CalPERS program offered most providers and services with 'best value' costs; data from CalPERS arrived at the end of June/July.
2. Changes in personnel within HR impacted the coordination of JLMBC scheduled meetings between members.
3. Projections from all the health benefits providers early on indicated significant price increases of at least 10.2%. Bargaining units were interested in salary increases across the board for its active members and continue sharing a ratio of 85/15 of health costs utilizing the remaining dollars from the rate stabilization fund (created in 1997 as part of the plan).
4. In late July, data from CalPERS including current providers Kaiser, Blue Cross, Blue Shield, United Health, Western Advantage for HMO, PPO and PPO+ programs offered the lowest increases for most services including Delta Dental and VSP services. (Additional options such as legal services, long term disability, variations of dental and vision services were discussed.)
5. Initial CalPERS projections for retirees' premiums would increase 19.8% as claims increased significantly during the past year. (FHDA continue to be "self-insured." with CalPERS serving as plan administrators, subcontracting to health insurance umbrella groups such as Blue Cross, Blue Shield, United Health Care, Kaiser, etc. as the services coordinators.)

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6. As the end of the summer session “deadlines” loomed, Management and bargaining units increased the intensity and seriousness of negotiations.

Observations:

1. The number of pre-1997 retirees and dependents decrease annually; number of post 1997 retirees increases annually.
2. While it is a privilege to be able to “listen” during JLMBC meetings, at times, it is frustrating not to be able to express retiree interests. What are the goals of FODARA reps on JLMBC? Are there common interests in benefits, desires for retirees and those on Medicare? Survey?
3. The turnaround time between reaching the final agreement between the District and bargaining units and when HR announces annual enrollment period is very tight often creating questions and anxieties for FODARA members. For example, Delta Dental found that smaller professional practices are still recovering from the post COVID-19 impact; Delta Dental continues to increase its number of accepting providers, however, a greater number of dentists retire from their practices despite their increased recruitment efforts.
4. Questions regarding specific health benefits are best answered by the Health Benefits department. Beijing Li and her team are committed to responding to questions quickly and accurately.

FODARA Board Discussion:

- FODARA JLMBC Representatives report will be included in *AfterWords* publications excluding Observations section (Tom Roza will provide main report section to Marty Kahn for inclusion in November *AfterWords* publication)

AfterWords Newsletter

November Publication:

- Article Submission Deadline: November 7
- Articles:
 - Pizza Thing Review: Linda Conroy
 - Holiday Luncheon: Cindy Castillo
 - Publication Date: November 14

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Scholarships

2024-25 Academic Year

- Total Amount: \$5000
- 4-\$1250 Awards

Web Site, Email & Distribution

- Update on FODARA Listserv Process (Sendgrid)
 - Cindy Castillo met with ETS management
 - ETS has concern regarding using District services for large Bulk Mailings (e.g., FODARA mailings)
 - Sendgrid application (Free version) modified by ETS to allow FODARA Bulk Mailings; local testing was successful
 - On initial Production emailing, FODARA members need to RSVP to Cindy Castillo that they received email

Social Events

Annual FODARA Summer Picnic *Completed*

Baseball Outing Luncheon *Completed*

2024

Valentines Wine/Non-Alcoholic Tasting Social Event: *Completed*

St Patrick's Day Luncheon- *Completed*

Annual FODARA Summer Picnic *Completed*

SJ Giants Baseball Game Event *Completed*

Pizza Thing *Completed*

- Attendance: 21
- The food was excellent along with service from Tony's & Albas; attendees expressed appreciation for the event and enjoyed commiserating with other retirees

Holiday Luncheon:

- Foothill Board Room Option:
 - On Lower Campus
 - Assisted Buffet Process by Caterer
 - Request to Caterer to serve Half meal Portions
 - Approximate Cost: \$50/person
 - Reservation in place if required
- De Anza Dining Services

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- Remains through June 30, 2025
- Patrick Gannon is still employed/agreed to support FODARA event
- Pacific Dining Caterer: For future events, might submit a bid to provide food
- Date: Dec 12
- Per Person Fee: \$35: (Note: Poinsettia Flora arrangements costs covered by event fee)
- RSVP: Nov 29th
- Door Prizes: Will be offered (Board members excluded)
- Parking: Free - No decision by District Parking Fee
- Chancellor Attendance: Only the current Chancellor will be formally invited
- Tabled decision to decide whether to extend invitations to non-FODARA retirees

St Valentine's Event:

- Date: Feb 13 (Date already posted on FODARA web site)
- Fee: \$10 Non-Alcohol; \$20 Alcohol
- Barbara Illowsky will handle RSVPs and January *AfterWords* article
- Food/Refreshment Donations should be brought to the January 7 Board meeting (held at Barbara Illowsky's house)

UNFINISHED BUSINESS:

No Report

NEW BUSINESS:

St Patrick's Luncheon Event:

- Tentative Date: Mar 18 (will be posted on FODARA web site)
- Detailed planning to be performed at January Board Meeting

ANNOUNCEMENTS:

FODARA 2024-25 Board Meeting Dates/Locations:

- 2024-25 Board Meetings:
- Dates: Jan 7, Mar 4, May 6
- Hosts: Jan 7: Barbara Illowsky; Mar 4 Barbara Illowsky; May 6: Barbara Illowsky

There being no further business, the meeting was adjourned at 2:27pm

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Respectfully Submitted,

Tom Roza, Secretary