

FOOTHILL-DE ANZA RETIREES ASSOCIATION

Board Meeting Minutes

November 4, 2025

President Mike Paccioretti called the meeting to order at 1:05pm at the home of Barbara Illowsky

Attendance: Mike Paccioretti Linda Conroy Bill Lewis Maureen Gates
La Donna Yumori-Kaku Barbara Illowsky Tom Roza Cindy Castillo

Absent: Janice Carr

Guests: Meredith Heiser-Duron, Joyce Harris, Mary Bennett

Meeting Minutes

September minutes were approved with a minor change for Baseball event

Treasurer's Report – Barbara Illowsky

- Treasurer's Report Dated November 4, 2025
 - Old Bank Balance:.....\$ 11,836.84 (as of 9/2/2025)
 - Income:\$ 759.00
 - Dues.....\$ 40.00
 - Scholarship.....\$ 209.00
 - Soccer Game\$ 510.00
 - Expenditures:\$ 2,586.00
 - FHDA Foundations. \$ 2,100.00
 - Kulwant Singh\$ 304.00
 - Cheryl Owiesny\$ 182.00
- New Bank Balance:.....\$ 10,009.84

Notes:

1. #396 FODARA scholarships 2025-2026
2. #397 Soccer tickets
3. #398 Soccer tickets
4. 11/5/24 balance was \$ 9,753.50; 11/7/23 balance was \$ 7219.06.
5. FHDA Foundation balance on 10/31/25 was \$ 0 (after the \$5000 for 2025-26 scholarships is subtracted). Picnic cost = \$780 + \$154 + \$25.74 + \$18.36 = \$978.10; Total scholarship donations for 2024-2025 = \$ 1399.00

Treasurer's Report approved

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REPORTS OF COMMITTEES:

District Benefits Report – Lisa Markus

- **IRMAA Reimbursement Issue with FA**
 - In contact with retirees to prepares letter to FHDA Board
 - Get pre-97 faculty to attend Dec 1 Board meeting
 - Objective: Combine forces to stop unilateral District decision
 - Issue: FA has stated that they only negotiate for active employees, not retirees; result: retirees have no negotiating power; some employee's retirement date planning was based upon being told by the District that retirees would be reimbursed for Part B IRMAA
 - Medical Healthcare Benefits were defined in Contracts with the Unions; changes to anything in these contracts, including Healthcare benefits, have to be renegotiated, not arbitrarily or unilaterally declared by the FHDA/Management
 - IRMAA costs projected to increase by 20% for 2026
 - Recommendation: Retirees should write a letter to FHDA/Benefits containing the following: Benefits are a contractual negotiated right since 1997 and were updated in 2008; any changes to these rights have to be renegotiated; many employees planned their retirements based on IRMAA benefits that were negotiated and in employment contracts
 - October 15, 2025, Letter To Faculty sent by HR/Benefits: Identified need to update Medicare benefits. However, this is a CHANGE, not an update

After-Words Newsletter

November Issue Publication:

- Article Submission Deadline: Nov 8
 - Soccer Game Review: Linda Conroy
 - Pizza Thing Review (Will include access to Tonys & Alba's Silver Menu Packages for Seniors): Bill Lewis
 - Holiday Luncheon Article and Registration Form: Cindy Castillo
- Newsletter Publication Date: Nov 15

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Scholarships

No Report

Web Site, Email & Distribution

• **FODARA Email Service**

- Tom Roza will work with Cindy Castillo on creating a Backup Support role for administering the SendGrid service

Social Events

2025

2025 FODARA Picnic: *Completed*

SJ Giants Baseball Game Event: *Completed*

Women Soccer Game/Pregame Tailgate

- Attendance: 26
- Event was well planned
- Food was very good; was enjoyed by all; some issue with location of seating because of noise during the game
- Recommendation to consider this even for 2026

Pizza Thing

- Attendance: 27
- Food/refreshments was very good
- Decorations were excellent along with door prizes
- Estimate on the number of pizzas required was low; an additional pizza had to be provided

Holiday Luncheon

• **3 Flames Restaurant**

- Location: Meridian & Hamilton/San Jose
- Date/Time:
 - Thursday Dec 11
 - 11:00am: Arrival (Note: Limited parking available)
 - 11:30am-1:30pm: Meal
 - Cost: \$40
 - RSVP Date: Dec 1
- Main Course Food Options: Trip-Tip, Tilapia, Mostaccioli

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2026

St Valentines/Wine Tasting:

- Date: February 12
- Wine/food donations are encouraged

St Patrick's Day Luncheon:

- TBD

Annual Picnic:

- Jun 11

Annual Baseball Outing:

- TBD

UNFINISHED BUSINESS:

No Report

NEW BUSINESS:

College Campuses Parking Permits

- District developing new Parking Process
- Retirees need to use their FODARA Card, present that to Campus Police to obtain a Parking Placard

ANNOUNCEMENTS:

FODARA 2025-26 Board Meeting Dates/Locations:

- Dates: Jan 6, Mar 3, May 5
- Hosts: Jan 6: Cindy Castillo, Mar 3: Barbara Illowsky, May 5: Cindy Castillo

There being no further business, the meeting was adjourned at 2:42pm

Respectfully Submitted,
Tom Roza, Secretary