

# FOOTHILL-DE ANZA RETIREES ASSOCIATION

## Board Meeting Minutes

September 2, 2025

President Mike Paccioretti called the meeting to order at 1:11pm at the home of Cindy Castillo

**Attendance:** Mike Paccioretti Linda Conroy Bill Lewis Maureen Gates  
La Donna Yumori-Kaku Barbara Illowsky Janice Carr Tom Roza Cindy Castillo

**Absent:** None

**Guests:** None

### **Special Agenda Item: *Ice Cream Float Social Event***

- Many thanks to Linda Conroy and La Donna Yumori-Kaku for their thoughtfulness in taking the time to purchase and organize an End-of-the-Summer Ice Cream Float Social event before the regular Board Business Meeting
- The ice cream was excellent and the soda mix added to the overall enjoyment by all!

**Note:** No FODARA funds were used for this social event

### **Meeting Minutes**

May minutes were approved with corrections for the date of the Soccer event and a spelling correction

### **Treasurer's Report – Barbara Illowsky**

- Treasurer's Report Dated September 2, 2025
  - Old Bank Balance:.....\$ 12,266.30 (as of 4/29/2025)
  - Income: .....\$ 3,036.00
    - Dues.....\$ 120.00
    - Scholarship.....\$ 455.00
    - June Picnic .....\$ 1179.00
    - SJ Giants Game .....\$ 1282.00
  - Expenditures: .....\$ 3,465.46
    - Three Flames Deposit\$ 500.00
    - De Anza Dining.....\$ 859.36
    - Linda Conroy.....\$ 25.74
    - LaDonna Y-K.....\$ 18.36

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- Golden Harvest .....\$ 780.00
  - Bill Lewis .....\$ 1,282.00
- New Bank Balance:.....\$ 11,836.84

### Notes:

1. #390 Deposit for upcoming December Holiday Party
2. #391 St. Patrick's Day Food
3. #392 June picnic supplies
4. #393 June picnic supplies
5. #394 June picnic food
6. #395 SJ Giants Baseball tickets
7. 9/3/24 balance was \$ 11,211.25; 9/12/23 balance was \$ 11,203.02.
8. FHDA Foundation balance on 8/27/25 was \$ 2900.
9. Picnic cost = \$780 + \$154 + \$25.74 + \$18.36 = \$978.10
10. Total scholarship donations for 2024-2025 = \$ 1399.00

### **Treasurer's Report approved**

## **REPORTS OF COMMITTEES:**

### **District Benefits Report – Lisa Markus**

- **Results of Dependent Benefit Verification Process Review with FHDA/Human Resources – Cindy Castillo**
  - Presented list of 38 retirees who had failed to respond to requests from District/HR for dependent information to be used for determining Medical Benefits coverage
  - HR was able to contact 21 people to update their dependent information; 17 still had not responded for reasons unknown
  - Work on IRMA updates is still in progress
  - JLMBC meetings were held during the summer; health benefits costs will increase, the amount of increase dependent on the type of medical coverage selected

### **After-Words Newsletter**

#### **September Issue Publication:**

- Article Submission Deadline: Sept 5
  - Annual Picnic Review: Linda Conroy

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- Annual Baseball Outing Review: Bill Lewis
- Pizza Thing Flyer: Barbara Illowsky
- Newsletter Publication Date: Mid-September

### Scholarships

- Total of \$2,900 is currently available for scholarships
- Board approved the following:
  - 4 Scholarships (2 for each College)
  - \$1,250 for each Scholarship
- Board approved transfer of \$2,100 FODARA Scholarships Funds to Foundation for scholarships

### Web Site, Email & Distribution

#### • **FODARA Email Service**

- Setup SendGrid Basic Payment Plan for FODARA:
  - \$15/month; can cancel at anytime
  - Supports 5,000 contacts (FODARA has approx. 1,050)
  - Supports 15,000 emails/month (FODARA approx. 2,100)
  - If exceed the above thresholds, there will be additional charges.
  - Payment: Cindy Castillo personal credit card; will require reimbursement
- Tom Roza will work with Cindy Castillo on creating a Backup Support role for administering the SendGrid service

### Social Events

#### 2025

#### **2025 FODARA Picnic Review:**

- Attendance:40
- Expenses:...\$978.10
- Income:..... \$1,179.00
- Catered Food was very good; Attendees had option to purchase leftover food for same registration fee
- Theme was well received

#### **SJ Giants Baseball Game Event**

- Attendance: 31; Paid admissions: \$1,282.00
- Food was excellent; Bench seats were very good location; one took bench seat (less cost), fireworks were terrific, baseball game: SJ Giants won

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### Women Soccer Game/Pregame Tailgate

- Date/Time:
  - Sunday Sept 21
  - Potluck Time: 3:00pm
  - Game Time: 5:30pm
- Location: PayPal Stadium/San Jose
- Cost: \$30 for Game; \$29 Parking

### Pizza Thing

- Date/Time: Oct 30 3:00pm-5:00pm
- Cost: Cost TBD after Bill Lewis works with Tony & Alba's
- Attendance Limit: 35
- Attendance Registration Deadline: Oct 17
- La Donna Yumori-Kaku & Linda Conroy will decorate
- Raffle Door Prizes Total: 5
- Registration Form Question for Raffle Prizes: TBD

### Annual Holiday Luncheon:

- **3 Flames Restaurant**
  - Location: Meridian & Hamilton/San Jose
  - Date/Time:
    - Thursday Dec 11
    - 11:00am: Arrival
    - 11:30am-1:30pm: Meal
  - Room Reservation Deposit Paid: \$500
  - Food Options: TBD after Oct 1 Luncheon Food Test Event
    - Individual: From menu
    - Buffet: 50 Person Minimum
    - Cost: TBD

### 2026

#### St Valentines/Wine Tasting:

- Date: February 12

#### St Patrick's Day Luncheon:

- TBD

#### Annual Picnic:

- Jun 11

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### **Annual Baseball Outing:**

- TBD

### **FODARA Event Payment Recommendation - Non-FODARA Member Event Attendance Fee: \$5 Surcharge**

- Purpose: Encourage more retirees to join FODARA and help FODARA fund scholarship objectives
- Possible Negative Consequence(s): Additional cost might cause people to not attend event or stay in FODARA
- Board agreed to table this topic; requires further discussion on pros and cons

### **UNFINISHED BUSINESS:**

No Report

### **NEW BUSINESS:**

#### **FODARA Board Member Term Durations**

- Action Assignment for each Board Member: At a future Board meeting, be prepared to discuss setting term limits for each Board Role
- Potential Benefit: Enable Board incumbents to resign from the Board and improve the process for recruitment of replacements

### **ANNOUNCEMENTS:**

#### **FODARA 2025-26 Board Meeting Dates/Locations:**

- Dates: Nov 4, Jan 6, Mar 3, May 5
- Hosts: Nov 4: Barbara Illowsky, Jan 6: Cindy Castillo, Mar 3: Barbara Illowsky, May 5: Cindy Castillo

There being no further business, the meeting was adjourned at 2:40pm

Respectfully Submitted,  
Tom Roza, Secretary