

**Student Services Planning Budget Team
Revised Ranked Budget Reduction Proposal Fall 2012**

Position Eliminations				
1	DSPS	Instructional Associate (retirement*)	Elimination	Filled-Full Time
2	DSPS*	Learning Disability Specialist(retirement)	Elimination	Vacant 6/30/11
3	DSPS*	Instructional Associate APE	Elimination	Vacant 11/30/12
4	Counseling	Counselor ISP (retirement)	Elimination	Filled-Full Time
5	Counseling	Counselor (retirement)	Elimination	Filled-Full Time
6	A&R	Admission Assistant(previously #17)	Elimination	Vacant 11/30/12
7	Counseling	Counselor	Elimination	Filled-Full Time
8	Counseling	Counselor	Elimination	Filled-Full Time
9	ISP	Senior Secretary	Elimination	Filled-Full Time
10	Counseling	Counselor (ISP because of seniority)	Elimination	Filled-Full Time
11	Counseling	Counselor	Elimination	Filled-Full Time
12	Counseling	Academic Advisor	Elimination	Filled-Full Time
13	A&R	Degree Audit Specialist(previously #18)	Elimination	Filled-Full Time
14	Counseling	Counselor	Elimination	Filled-Full Time
15	A&R	Admission Assistant	Elimination	Filled-Full Time
16	Assessment	Testing Technician	Elimination	Filled-Full Time
17	Counseling	Counselor	Elimination	Filled-Full Time
18	Counseling	Counselor	Elimination	Filled-Full Time
19	Counseling	Counselor	Elimination	Filled-Full Time
20	A&R	Evaluation Specialist(moved from higher in ranking)	Elimination	Vacant
21	Assessment	Testing Technician	Elimination	Filled-Full Time
22	Student Services	Executive Assistant	Elimination	Filled-Full Time
*Fund 14 matching reduction.				
Fund Redirects				
1	Counseling	Senior Secretary (Matriculation)	Fund Redirect	Filled-Full Time
2	Counseling	Academic Advisor (Matriculation)	Fund Redirect	Filled-Full Time
3	Counseling	Academic Advisor (Matriculation)	Fund Redirect	Filled-Full Time
4	Counseling	Academic Advisor (Matriculation)	Fund Redirect	Filled-Full Time
5	ISP	Supervisor (Fund 15)	Fund Redirect	Filled-Full Time
6	Campus Life	Admin. Assistant I (DASB)	Fund Redirect	Filled-Full Time
7	Outreach	Outreach Assistant (Fin Aid/VTEA)	Fund Redirect	Filled-Full Time
8	Outreach	Financial Aid Director (Fin Aid)	Fund Redirect	Filled-Full Time
Changes since the ranked reduction list was presented to College Council in fall 2012.				
1	2 DSPS positions were added to the list.			
2	To meet the \$1.2 million dollar reduction, 13 positions will be eliminated instead of 22 positions.			
3	The Outreach positions were removed from the list because we would have to eliminate them.			
4	An Admissions Assistant resigned, so this position was moved up in the ranking and eliminated.			
	A&R could not lose 2 Admission Assistant positions and needs to fill the Evaluation Specialist position, so the Degree Audit position was moved to a lower ranking, #13.			
5	ISP salaries will be covered by Fund 15 for 1 year and evaluated annually thereafter.			
Ranking Criteria				
	1. The ability to serve students and the campus with the remaining staff.			
	2. Sufficient staff to meet compliance mandates/reports.			
	3. Previous staff reductions.			
	4. The global view of services needed for students.			