

Confirmations

Resource Allocation and Program Planning [RAPP] - Non-Instructional Faculty

Candidate 1: Cecilia Hui

Hello, my name is Cecilia and I am a non-instructional librarian. I am requesting to serve on the RAPP committee. I admit I do not possess knowledge on how our entire college budget runs, but I deeply care about our library resources as they all go to our students, both hardware and software, to support student success. However, we got nothing from Program Review last year. My hope is to make a positive contribution the best I can.

Thanks for reading.

Candidate 2: Glynn Wallis

I have served on De Anza College's Academic Senate for two years, where I engaged in discussions about policies impacting faculty and students, utilizing a collaborative environment. As a mentor for faculty for the same duration, I supported my colleagues in enhancing their teaching practices and navigating institutional challenges. Currently, I am the Co-Chair of the General Counseling department, which has equipped me with insights into the diverse needs of our student population and the importance of accessible support services. Additionally, I was the Co-Chair of the Black Faculty and Staff Association (BFSA), where I advocated for equity and inclusion within our college community. These experiences have honed my ability to advocate for both students and faculty, ensuring that their voices are heard in decision-making processes. In addressing the second question, I believe that diversity is crucial for any committee's effectiveness. A diverse group brings a variety of perspectives, promoting innovation and creativity in problem-solving. Committee members with varied disciplinary backgrounds can approach challenges from different angles, enriching discussions and leading to comprehensive solutions. My background in counseling and my involvement with diverse student populations allow me to understand not only academic concerns but also mental health and personal development issues that may affect students' success.

Furthermore, a broad representation of identities and experiences ensures that all student demographics are considered in discussions and policy-making. This inclusivity is vital in crafting programs that support and enhance the academic and personal experiences of all students at De Anza College. By embracing diversity, we can create a more equitable environment that promotes growth and success for everyone, leading to improved outcomes for our entire campus community.

Resource Allocation and Program Planning [RAPP] - At Large Faculty

Candidate 1: Cecilia Hui/Glynn Wallis

Candidate 2: Simon Kang'a

I have already served in this committee, and answered this question previously. This is an application to continue to serve as at large or non instructional (if open). Thank you.