



Academic Senate

Resolution on the Inclusion of Part-Time Faculty Members on Administrator Hiring Committees February 2022

WHEREAS, the Academic Senate of De Anza College recognizes the importance of all faculty being represented as fairly as possible on administrator hiring committees at our College; and

WHEREAS, Foothill De Anza FHDA District Administrative Procedure AP 4130 on Hiring Procedures does not specifically state that part time faculty members can or should serve as members of the search committee for administrator positions in our District; D

BEFORE BE IT

RESOLVED that the De Anza Academic Senate asks that all search committees for the administrative positions of college president, instructional vice president, student services vice president, associate vice presidents, directors and deans shall include faculty representation, and that search committees for administrative positions with broad impact on faculty, instructional programs and/or student learning shall include a minimum of three (3) faculty members; and

RESOLVED that

RESOLVED that part time faculty members must have re employment preference REP to be eligible to be confirmed by the De Anza Academic Senate serve on any hiring committee; and

RESOLVED that for the faculty representation on any search committee for an instructional or student services of dean or director, preference will be given by the De Anza Academic Senate to faculty volunteers from the divisions that dean or director will supervise, and

RESOLVED that the officers of the De Anza Academic Senate will ensure that a call goes out to all faculty who are eligible to serve on an administrator hiring committee before the list of faculty volunteers for the committee is forwarded to the executive members of the De Anza Academic Senate for confirmation