## FHDA Program Review

Limits:
De Anza College
Enrollment Trends
De Anza College

|  | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 5-yr \%Inc |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\sim$ Unduplicated Headcount | 34,445 | 32,921 | 32,259 | 30,979 | 29,455 | -14.5\% |
| - $\sim^{\sim}$ Census Enrollment | 192,394 | 187,592 | 176,087 | 163,346 | 154,366 | -19.8\% |
| $\underline{\sim}$ | 6,621 | 6,485 | 6,352 | 5,891 | 5,537 | -16.4\% |
| WWSCH | 292,556 | 287,146 | 273,207 | 256,543 | 243,699 | -16.7\% |
| $\triangle$ FTES (end of term) | 19,463 | 19,114 | 18,207 | 17,105 | 16,252 | -16.5\% |
| $\underline{\sim}$ FTEF (end of term) | 550.7 | 546.0 | 548.0 | 518.9 | 473.7 | -14.0\% |
| - ${ }^{-1}$ Productivity (WSCH/FTEF) | 531 | 526 | 499 | 494 | 514 | -3.2\% |

Faculty Workload
De Anza College

|  | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 5-yr \%Inc |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Full Time Load | 196.1 | 190.0 | 204.0 | 197.1 | 195.4 | 0\% |
| Full Time \% | 35.6\% | 34.8\% | 37.2\% | 38.0\% | 41.2\% | 16\% |
| Overload | 67.3 | 66.2 | 65.6 | 63.5 | 64.7 | -4\% |
| Overload \% | 12.2\% | 12.1\% | 12.0\% | 12.2\% | 13.7\% | 12\% |
| Part Time Load | 287.3 | 289.9 | 278.5 | 258.3 | 213.7 | -26\% |
| Part Time \% | 52.2\% | 53.1\% | 50.8\% | 49.8\% | 45.1\% | -14\% |
| Total FTEF | 550.7 | 546.0 | 548.0 | 518.9 | 473.7 | -14\% |

Course Success
De Anza College

|  | 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Success | 146,170 | $76 \%$ | 143,890 | $77 \%$ | 135,301 | $77 \%$ | 126,295 | $77 \%$ | 120,415 | $78 \%$ |
| Non Success | 26,119 | $14 \%$ | 24,791 | $13 \%$ | 22,357 | $13 \%$ | 20,327 | $12 \%$ | 18,743 | $12 \%$ |
| Withdrew | 20,098 | $10 \%$ | 18,910 | $10 \%$ | 18,429 | $10 \%$ | 16,724 | $10 \%$ | 15,184 | $10 \%$ |
| Total | 192,387 | $100 \%$ | 187,591 | $100 \%$ | 176,087 | $100 \%$ | 163,346 | $100 \%$ | 154,342 | $100 \%$ |

## Course Success for Targeted Groups

Success
Non Success
Withdrew
Total

| 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 46,116 | 68\% | 46,519 | 70\% | 44,082 | 70\% | 40,495 | 70\% | 36,813 | 69\% |
| 12,854 | 19\% | 12,086 | 18\% | 10,916 | 17\% | 10,164 | 17\% | 9,362 | 18\% |
| 8,729 | 13\% | 8,266 | 12\% | 8,194 | 13\% | 7,594 | 13\% | 6,895 | 13\% |
| 67,699 | 100\% | 66,871 | 100\% | 63,192 | 100\% | 58,253 | 100\% | 53,070 | 100\% |

## Course Success for Non Targeted Groups

|  | 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Success | 100,054 | 80\% | 97,371 | 81\% | 91,219 | 81\% | 85,800 | 82\% | 83,602 | 83\% |
| Non Success | 13,265 | 11\% | 12,705 | 11\% | 11,441 | 10\% | 10,163 | 10\% | 9,381 | 9\% |
| Withdrew | 11,369 | 9\% | 10,644 | 9\% | 10,235 | 9\% | 9,130 | 9\% | 8,289 | 8\% |
| Total | 124,688 | 100\% | 120,720 | 100\% | 112,895 | 100\% | 105,093 | 100\% | 101,272 | 100\% |

## by Gender

|  | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | 93,143 | 48\% | 91,728 | 49\% | 86,127 | 49\% | 79,755 | 49\% | 75,160 | 49\% |
| Male | 99,251 | 52\% | 95,864 | 51\% | 89,960 | 51\% | 83,591 | 51\% | 79,185 | 51\% |
| Non-Binary | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 21 | 0\% |
| Total | 192,394 | 100\% | 187,592 | 100\% | 176,087 | 100\% | 163,346 | 100\% | 154,366 | 100\% |

## by Ethnicity

|  | 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| African American | 8,449 | 4\% | 7,779 | 4\% | 7,096 | 4\% | 6,708 | 4\% | 5,762 | 4\% |
| Asian | 81,818 | 43\% | 81,149 | 43\% | 77,129 | 44\% | 72,202 | 44\% | 70,520 | 46\% |
| Filipinx | 13,117 | 7\% | 13,200 | 7\% | 12,392 | 7\% | 10,940 | 7\% | 9,653 | 6\% |
| Latinx | 46,138 | 24\% | 45,892 | 24\% | 43,704 | 25\% | 40,605 | 25\% | 37,667 | 24\% |
| Native American | 854 | 0\% | 628 | 0\% | 741 | 0\% | 743 | 0\% | 709 | 0\% |
| Pacific Islander | 1,512 | 1\% | 1,417 | 1\% | 1,293 | 1\% | 1,206 | 1\% | 1,175 | 1\% |
| White | 36,145 | 19\% | 33,260 | 18\% | 30,537 | 17\% | 28,545 | 17\% | 26,516 | 17\% |
| Decline to State | 4,361 | 2\% | 4,267 | 2\% | 3,195 | 2\% | 2,397 | 1\% | 2,364 | 2\% |
| Total | 192,394 | 100\% | 187,592 | 100\% | 176,087 | 100\% | 163,346 | 100\% | 154,366 | 100\% |

by Age

|  | 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| 19 or less | 49,117 | 26\% | 46,749 | 25\% | 42,001 | 24\% | 37,075 | 23\% | 38,573 | 25\% |
| 20-24 | 94,294 | 49\% | 94,451 | 50\% | 89,485 | 51\% | 82,362 | 50\% | 73,816 | 48\% |
| 25-39 | 37,260 | 19\% | 35,647 | 19\% | 34,152 | 19\% | 33,905 | 21\% | 32,077 | 21\% |
| 40 + | 11,723 | 6\% | 10,745 | 6\% | 10,449 | 6\% | 10,004 | 6\% | 9,900 | 6\% |
| Total | 192,394 | 100\% | 187,592 | 100\% | 176,087 | 100\% | 163,346 | 100\% | 154,366 | 100\% |

by Education Level

|  | 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Enr |  | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| Bachelor or higher | 14,290 | $7 \%$ | 13,211 | $7 \%$ | 13,705 | $8 \%$ | 13,918 | $9 \%$ | 13,276 | $9 \%$ |  |
| Associate | 4,642 | $2 \%$ | 4,301 | $2 \%$ | 4,187 | $2 \%$ | 4,344 | $3 \%$ | 4,069 | $3 \%$ |  |
| HS/Equivalent | 158,365 | $82 \%$ | 155,293 | $83 \%$ | 144,042 | $82 \%$ | 132,138 | $81 \%$ | 124,562 | $81 \%$ |  |
| All Other | 15,097 | $8 \%$ | 14,787 | $8 \%$ | 14,153 | $8 \%$ | 12,946 | $8 \%$ | 12,459 | $8 \%$ |  |
| Total | 192,394 | $100 \%$ | 187,592 | $100 \%$ | 176,087 | $100 \%$ | 163,346 | $100 \%$ | 154,366 | $100 \%$ |  |

[^0]|  | 2018-19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 60,119 | 80\% | 7,949 | 11\% | 7,078 | 9\% | 75,146 | 100\% |
| Male | 60,282 | 76\% | 10,788 | 14\% | 8,105 | 10\% | 79,175 | 100\% |
| Non-Binary | 14 | 67\% | 6 | 29\% | 1 | 5\% | 21 | 100\% |
| All | 120,415 | 78\% | 18,743 | 12\% | 15,184 | 10\% | 154,342 | 100\% |
|  | 2017-18 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 63,524 | 80\% | 8,507 | 11\% | 7,724 | 10\% | 79,755 | 100\% |
| Male | 62,771 | 75\% | 11,820 | 14\% | 9,000 | 11\% | 83,591 | 100\% |
| Non-Binary | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 126,295 | 77\% | 20,327 | 12\% | 16,724 | 10\% | 163,346 | 100\% |
|  | 2016-17 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 68,122 | 79\% | 9,623 | 11\% | 8,382 | 10\% | 86,127 | 100\% |
| Male | 67,179 | 75\% | 12,734 | 14\% | 10,047 | 11\% | 89,960 | 100\% |
| Non-Binary | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 135,301 | 77\% | 22,357 | 13\% | 18,429 | 10\% | 176,087 | 100\% |
|  | 2015-16 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 72,286 | 79\% | 10,809 | 12\% | 8,632 | 9\% | 91,727 | 100\% |
| Male | 71,604 | 75\% | 13,982 | 15\% | 10,278 | 11\% | 95,864 | 100\% |
| Non-Binary | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 143,890 | 77\% | 24,791 | 13\% | 18,910 | 10\% | 187,591 | 100\% |
|  | 2014-15 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 72,795 | 78\% | 11,257 | 12\% | 9,087 | 10\% | 93,139 | 100\% |
| Male | 73,375 | 74\% | 14,862 | 15\% | 11,011 | 11\% | 99,248 | 100\% |
| Non-Binary | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 146,170 | 76\% | 26,119 | 14\% | 20,098 | 10\% | 192,387 | 100\% |


|  | 2018-19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 31,061 | 81\% | 4,472 | 12\% | 3,038 | 8\% | 38,571 | 100\% |
| 20-24 | 56,204 | 76\% | 9,848 | 13\% | 7,754 | 11\% | 73,806 | 100\% |
| 25-39 | 24,753 | 77\% | 3,760 | 12\% | 3,553 | 11\% | 32,066 | 100\% |
| 40 + | 8,397 | 85\% | 663 | 7\% | 839 | 8\% | 9,899 | 100\% |
| All | 120,415 | 78\% | 18,743 | 12\% | 15,184 | 10\% | 154,342 | 100\% |



|  | -17 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percen |
| 19 or less | 33,344 | 79\% | 5,201 | 12\% | 3,456 | 8\% | 42,001 | 100\% |
| 20-24 | 66,889 | 75\% | 12,653 | 14\% | 9,943 | 11\% | 89,485 | 100\% |
| 25-39 | 26,198 | 77\% | 3,846 | 11\% | 4,108 | 12\% | 34,152 | 100\% |
| 40 + | 8,870 | 85\% | 657 | 6\% | 922 | 9\% | 10,449 | 100\% |
| All | 135,301 | 77\% | 22,357 | 13\% | 18,429 | 10\% | 176,087 | 100\% |


|  | 2015-16 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 37,425 | 80\% | 5,849 | 13\% | 3,475 | 7\% | 46,749 | 100\% |
| 20-24 | 70,135 | 74\% | 13,882 | 15\% | 10,433 | 11\% | 94,450 | 100\% |
| 25-39 | 27,293 | 77\% | 4,250 | 12\% | 4,104 | 12\% | 35,647 | 100\% |
| 40 + | 9,037 | 84\% | 810 | 8\% | 898 | 8\% | 10,745 | 100\% |
| All | 143,890 | 77\% | 24,791 | 13\% | 18,910 | 10\% | 187,591 | 100\% |


|  | Success |  | Non Success |  | Withdrew |  | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| $\mathbf{1 9}$ or less | 38,430 | $78 \%$ | 6,632 | $14 \%$ | 4,053 | $8 \%$ | 49,115 | $100 \%$ |
| $\mathbf{2 0 - 2 4}$ | 69,562 | $74 \%$ | 14,225 | $15 \%$ | 10,506 | $11 \%$ | 94,293 | $100 \%$ |
| $\mathbf{2 5 - 3 9}$ | 28,402 | $76 \%$ | 4,380 | $12 \%$ | 4,475 | $12 \%$ | 37,257 | $100 \%$ |
| $\mathbf{4 0 ~}$ | 9,776 | $83 \%$ | 882 | $8 \%$ | 1,064 | $9 \%$ | 11,722 | $100 \%$ |
| All | 146,170 | $76 \%$ | 26,119 | $14 \%$ | 20,098 | $10 \%$ | 192,387 | $100 \%$ |


|  | 19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 3,712 | 64\% | 1,243 | 22\% | 803 | 14\% | 5,758 | 100\% |
| Asian | 58,875 | 83\% | 6,227 | 9\% | 5,410 | 8\% | 70,512 | 100\% |
| Filipinx | 7,171 | 74\% | 1,352 | 14\% | 1,129 | 12\% | 9,652 | 100\% |
| Latinx | 25,930 | 69\% | 6,767 | 18\% | 4,963 | 13\% | 37,660 | 100\% |
| Native American | 510 | 72\% | 115 | 16\% | 83 | 12\% | 708 | 100\% |
| Pacific Islander | 817 | 70\% | 212 | 18\% | 146 | 12\% | 1,175 | 100\% |
| White | 21,461 | 81\% | 2,574 | 10\% | 2,478 | 9\% | 26,513 | 100\% |
| Decline to State | 1,939 | 82\% | 253 | 11\% | 172 | 7\% | 2,364 | 100\% |
| All | 120,415 | 78\% | 18,743 | 12\% | 15,184 | 10\% | 154,342 | 100\% |


|  | Success |  | Non Success |  | Withdrew |  | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
|  | 4,411 | $66 \%$ | 1,342 | $20 \%$ | 955 | $14 \%$ | 6,708 | $100 \%$ |
| African American | 59,412 | $82 \%$ | 6,799 | $9 \%$ | 5,991 | $8 \%$ | 72,202 | $100 \%$ |
| Asian | 8,284 | $76 \%$ | 1,425 | $13 \%$ | 1,231 | $11 \%$ | 10,940 | $100 \%$ |
| Filipinx | 27,800 | $68 \%$ | 7,397 | $18 \%$ | 5,408 | $13 \%$ | 40,605 | $100 \%$ |
| Latinx | 531 | $71 \%$ | 109 | $15 \%$ | 103 | $14 \%$ | 743 | $100 \%$ |
| Native American | 786 | $65 \%$ | 246 | $20 \%$ | 174 | $14 \%$ | 1,206 | $100 \%$ |
| Pacific Islander | 23,013 | $81 \%$ | 2,788 | $10 \%$ | 2,744 | $10 \%$ | 28,545 | $100 \%$ |
| White | 2,058 | $86 \%$ | 221 | $9 \%$ | 118 | $5 \%$ | 2,397 | $100 \%$ |
| Decline to State | 126,295 | $77 \%$ | 20,327 | $12 \%$ | 16,724 | $10 \%$ | 163,346 | $100 \%$ |


|  | 2016-17 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 4,778 | 67\% | 1,315 | 19\% | 1,003 | 14\% | 7,096 | 100\% |
| Asian | 62,916 | 82\% | 7,612 | 10\% | 6,601 | 9\% | 77,129 | 100\% |
| Filipinx | 9,386 | 76\% | 1,666 | 13\% | 1,340 | 11\% | 12,392 | 100\% |
| Latinx | 29,918 | 68\% | 7,935 | 18\% | 5,851 | 13\% | 43,704 | 100\% |
| Native American | 533 | 72\% | 119 | 16\% | 89 | 12\% | 741 | 100\% |
| Pacific Islander | 863 | 67\% | 237 | 18\% | 193 | 15\% | 1,293 | 100\% |
| White | 24,204 | 79\% | 3,196 | 10\% | 3,137 | 10\% | 30,537 | 100\% |
| Decline to State | 2,703 | 85\% | 277 | 9\% | 215 | 7\% | 3,195 | 100\% |
| All | 135,301 | 77\% | 22,357 | 13\% | 18,429 | 10\% | 176,087 | 100\% |


|  | 2015-16 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 5,128 | 66\% | 1,583 | 20\% | 1,068 | 14\% | 7,779 | 100\% |
| Asian | 66,018 | 81\% | 8,339 | 10\% | 6,792 | 8\% | 81,149 | 100\% |
| Filipinx | 9,933 | 75\% | 1,840 | 14\% | 1,427 | 11\% | 13,200 | 100\% |
| Latinx | 31,458 | 69\% | 8,663 | 19\% | 5,771 | 13\% | 45,892 | 100\% |
| Native American | 400 | 64\% | 117 | 19\% | 111 | 18\% | 628 | 100\% |
| Pacific Islander | 1,022 | 72\% | 239 | 17\% | 156 | 11\% | 1,417 | 100\% |
| White | 26,433 | 79\% | 3,511 | 11\% | 3,315 | 10\% | 33,259 | 100\% |
| Decline to State | 3,498 | 82\% | 499 | 12\% | 270 | 6\% | 4,267 | 100\% |
| All | 143,890 | 77\% | 24,791 | 13\% | 18,910 | 10\% | 187,591 | 100\% |


|  | 2014-15 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 5,319 | 63\% | 1,840 | 22\% | 1,289 | 15\% | 8,448 | 100\% |
| Asian | 66,243 | 81\% | 8,532 | 10\% | 7,043 | 9\% | 81,818 | 100\% |
| Filipinx | 9,790 | 75\% | 1,874 | 14\% | 1,453 | 11\% | 13,117 | 100\% |
| Latinx | 31,007 | 67\% | 9,140 | 20\% | 5,987 | 13\% | 46,134 | 100\% |
| Native American | 564 | 66\% | 155 | 18\% | 135 | 16\% | 854 | 100\% |
| Pacific Islander | 1,124 | 74\% | 231 | 15\% | 157 | 10\% | 1,512 | 100\% |
| White | 28,535 | 79\% | 3,877 | 11\% | 3,731 | 10\% | 36,143 | 100\% |
| Decline to State | 3,588 | 82\% | 470 | 11\% | 303 | 7\% | 4,361 | 100\% |
| All | 146,170 | 76\% | 26,119 | 14\% | 20,098 | 10\% | 192,387 | 100\% |


[^0]:    Some courses may continue to be listed but no longer have data due to renumbering or because the course was not offered in the past five years

