## FHDA Program Review

Limits: On-line Status Hybrid Online
De Anza College
Enrollment Trends
De Anza College

|  | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 5-yr \%Inc |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\sim$ Unduplicated Headcount | 14,744 | 15,227 | 17,267 | 18,380 | 19,242 | 30.5\% |
| - $\sim^{\sim}$ Census Enrollment | 30,456 | 33,252 | 39,575 | 44,807 | 50,804 | 66.8\% |
| $\underline{\sim}$ | 871 | 945 | 1,206 | 1,322 | 1,455 | 67.0\% |
| WWSCH | 44,353 | 49,204 | 59,757 | 68,024 | 77,390 | 74.5\% |
| $\triangle$ FTES (end of term) | 2,939 | 3,269 | 3,972 | 4,517 | 5,140 | 74.9\% |
| $\underline{\sim}$ FTEF (end of term) | 73.7 | 83.8 | 110.3 | 124.6 | 137.8 | 86.9\% |
| $\omega^{4}$ Productivity (WSCH/FTEF) | 602 | 587 | 542 | 546 | 562 | -6.6\% |

Faculty Workload
De Anza College

|  | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 5-yr \%Inc |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Full Time Load | 26.9 | 30.6 | 40.6 | 43.9 | 51.1 | 90\% |
| Full Time \% | 36.5\% | 36.5\% | 36.8\% | 35.3\% | 37.1\% | 2\% |
| Overload | 15.6 | 15.1 | 20.9 | 24.1 | 28.9 | 85\% |
| Overload \% | 21.1\% | 18.0\% | 19.0\% | 19.3\% | 21.0\% | -1\% |
| Part Time Load | 31.3 | 38.1 | 48.8 | 56.6 | 57.8 | 85\% |
| Part Time \% | 42.4\% | 45.5\% | 44.2\% | 45.4\% | 41.9\% | -1\% |
| Total FTEF | 73.7 | 83.8 | 110.3 | 124.6 | 137.8 | 87\% |

Course Success
De Anza College

| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21,992 | 72\% | 24,341 | 73\% | 29,468 | 74\% | 34,098 | 76\% | 38,576 | 76\% |
| 4,299 | 14\% | 4,643 | 14\% | 5,154 | 13\% | 5,564 | 12\% | 6,573 | 13\% |
| 4,158 | 14\% | 4,268 | 13\% | 4,953 | 13\% | 5,145 | 11\% | 5,652 | 11\% |
| 30,449 | 100\% | 33,252 | 100\% | 39,575 | 100\% | 44,807 | 100\% | 50,801 | 100\% |

2015-16
2016-17
2017-18
2018-19

Success
Non Success
Withdrew
Total

## Course Success for Targeted Groups

|  | 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Success | 5,960 | $62 \%$ | 6,732 | $64 \%$ | 8,574 | $66 \%$ | 10,210 | $67 \%$ | 11,112 | $65 \%$ |
| Non Success | 1,937 | $20 \%$ | 2,031 | $19 \%$ | 2,298 | $18 \%$ | 2,684 | $18 \%$ | 3,273 | $19 \%$ |
| Withdrew | 1,732 | $18 \%$ | 1,729 | $16 \%$ | 2,127 | $16 \%$ | 2,343 | $15 \%$ | 2,606 | $15 \%$ |
| Total | 9,629 | $100 \%$ | 10,492 | $100 \%$ | 12,999 | $100 \%$ | 15,237 | $100 \%$ | 16,991 | $100 \%$ |

## Course Success for Non Targeted Groups

Success
Non Success
Withdrew
Total

| 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 16,032 | 77\% | 17,609 | 77\% | 20,894 | 79\% | 23,888 | 81\% | 27,464 | 81\% |
| 2,362 | 11\% | 2,612 | 11\% | 2,856 | 11\% | 2,880 | 10\% | 3,300 | 10\% |
| 2,426 | 12\% | 2,539 | 11\% | 2,826 | 11\% | 2,802 | 9\% | 3,046 | 9\% |
| 20,820 | 100\% | 22,760 | 100\% | 26,576 | 100\% | 29,570 | 100\% | 33,810 | 100\% |

## by Gender

## Female <br> Male <br> Non-Binary

 Total| 2014-15 | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |  |
| ---: | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| 15,107 | $50 \%$ | 16,355 | $49 \%$ | 19,528 | $49 \%$ | 22,309 | $50 \%$ | 25,418 | $50 \%$ |
| 15,349 | $50 \%$ | 16,897 | $51 \%$ | 20,047 | $51 \%$ | 22,498 | $50 \%$ | 25,381 | $50 \%$ |
| 0 | $0 \%$ | 0 | $0 \%$ | 0 | $0 \%$ | 0 | $0 \%$ | 5 | $0 \%$ |
| 30,456 | $100 \%$ | 33,252 | $100 \%$ | 39,575 | $100 \%$ | 44,807 | $100 \%$ | 50,804 | $100 \%$ |

## by Ethnicity

|  | 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| African American | 1,692 | 6\% | 1,678 | 5\% | 1,727 | 4\% | 2,151 | 5\% | 2,267 | 4\% |
| Asian | 13,900 | 46\% | 15,766 | 47\% | 18,491 | 47\% | 20,711 | 46\% | 23,836 | 47\% |
| Filipinx | 2,048 | 7\% | 2,252 | 7\% | 2,917 | 7\% | 3,190 | 7\% | 3,359 | 7\% |
| Latinx | 5,894 | 19\% | 6,562 | 20\% | 8,355 | 21\% | 9,896 | 22\% | 11,367 | 22\% |
| Native American | 165 | 1\% | 110 | 0\% | 169 | 0\% | 222 | 0\% | 224 | 0\% |
| Pacific Islander | 254 | 1\% | 258 | 1\% | 252 | 1\% | 291 | 1\% | 384 | 1\% |
| White | 5,904 | 19\% | 5,945 | 18\% | 7,021 | 18\% | 7,713 | 17\% | 8,585 | 17\% |
| Decline to State | 599 | 2\% | 681 | 2\% | 643 | 2\% | 633 | 1\% | 782 | 2\% |
| Total | 30,456 | 100\% | 33,252 | 100\% | 39,575 | 100\% | 44,807 | 100\% | 50,804 | 100\% |

by Age

|  | 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| 19 or less | 5,647 | 19\% | 6,028 | 18\% | 7,050 | 18\% | 7,873 | 18\% | 10,472 | 21\% |
| 20-24 | 14,555 | 48\% | 16,905 | 51\% | 20,809 | 53\% | 23,625 | 53\% | 25,627 | 50\% |
| 25-39 | 8,218 | 27\% | 8,463 | 25\% | 9,770 | 25\% | 11,092 | 25\% | 12,110 | 24\% |
| 40 + | 2,036 | 7\% | 1,856 | 6\% | 1,946 | 5\% | 2,217 | 5\% | 2,595 | 5\% |
| Total | 30,456 | 100\% | 33,252 | 100\% | 39,575 | 100\% | 44,807 | 100\% | 50,804 | 100\% |

by Education Level

|  | 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| Bachelor or higher | 3,156 | 10\% | 2,954 | 9\% | 3,595 | 9\% | 4,160 | 9\% | 4,296 | 8\% |
| Associate | 985 | 3\% | 893 | 3\% | 1,021 | 3\% | 1,230 | 3\% | 1,467 | 3\% |
| HS/Equivalent | 24,382 | 80\% | 27,253 | 82\% | 32,423 | 82\% | 36,483 | 81\% | 41,609 | 82\% |
| All Other | 1,933 | 6\% | 2,152 | 6\% | 2,536 | 6\% | 2,934 | 7\% | 3,432 | 7\% |
| Total | 30,456 | 100\% | 33,252 | 100\% | 39,575 | 100\% | 44,807 | 100\% | 50,804 | 100\% |

[^0]|  | 2018-19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 19,544 | 77\% | 3,125 | 12\% | 2,747 | 11\% | 25,416 | 100\% |
| Male | 19,028 | 75\% | 3,447 | 14\% | 2,905 | 11\% | 25,380 | 100\% |
| Non-Binary | 4 | 80\% | 1 | 20\% | 0 | 0\% | 5 | 100\% |
| All | 38,576 | 76\% | 6,573 | 13\% | 5,652 | 11\% | 50,801 | 100\% |
|  | 2017-18 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 17,204 | 77\% | 2,564 | 11\% | 2,541 | 11\% | 22,309 | 100\% |
| Male | 16,894 | 75\% | 3,000 | 13\% | 2,604 | 12\% | 22,498 | 100\% |
| Non-Binary | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 34,098 | 76\% | 5,564 | 12\% | 5,145 | 11\% | 44,807 | 100\% |
|  | 2016-17 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 14,756 | 76\% | 2,407 | 12\% | 2,365 | 12\% | 19,528 | 100\% |
| Male | 14,712 | 73\% | 2,747 | 14\% | 2,588 | 13\% | 20,047 | 100\% |
| Non-Binary | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 29,468 | 74\% | 5,154 | 13\% | 4,953 | 13\% | 39,575 | 100\% |
|  | 2015-16 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 12,159 | 74\% | 2,159 | 13\% | 2,037 | 12\% | 16,355 | 100\% |
| Male | 12,182 | 72\% | 2,484 | 15\% | 2,231 | 13\% | 16,897 | 100\% |
| Non-Binary | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 24,341 | 73\% | 4,643 | 14\% | 4,268 | 13\% | 33,252 | 100\% |
|  | 2014-15 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 11,073 | 73\% | 2,056 | 14\% | 1,974 | 13\% | 15,103 | 100\% |
| Male | 10,919 | 71\% | 2,243 | 15\% | 2,184 | 14\% | 15,346 | 100\% |
| Non-Binary | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 21,992 | 72\% | 4,299 | 14\% | 4,158 | 14\% | 30,449 | 100\% |


|  | 2018-19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 8,577 | 82\% | 1,073 | 10\% | 822 | 8\% | 10,472 | 100\% |
| 20-24 | 19,232 | 75\% | 3,449 | 13\% | 2,945 | 11\% | 25,626 | 100\% |
| 25-39 | 8,816 | 73\% | 1,738 | 14\% | 1,554 | 13\% | 12,108 | 100\% |
| 40 + | 1,951 | 75\% | 313 | 12\% | 331 | 13\% | 2,595 | 100\% |
| All | 38,576 | 76\% | 6,573 | 13\% | 5,652 | 11\% | 50,801 | 100\% |


|  | 2017-18 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 6,392 | 81\% | 821 | 10\% | 660 | 8\% | 7,873 | 100\% |
| 20-24 | 17,937 | 76\% | 2,995 | 13\% | 2,693 | 11\% | 23,625 | 100\% |
| 25-39 | 8,152 | 73\% | 1,449 | 13\% | 1,491 | 13\% | 11,092 | 100\% |
| 40 + | 1,617 | 73\% | 299 | 13\% | 301 | 14\% | 2,217 | 100\% |
| All | 34,098 | 76\% | 5,564 | 12\% | 5,145 | 11\% | 44,807 | 100\% |


|  | 2016-17 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percen |
| 19 or less | 5,680 | 81\% | 744 | 11\% | 626 | 9\% | 7,050 | 100\% |
| 20-24 | 15,369 | 74\% | 2,834 | 14\% | 2,606 | 13\% | 20,809 | 100\% |
| 25-39 | 6,953 | 71\% | 1,370 | 14\% | 1,447 | 15\% | 9,770 | 100\% |
| 40 + | 1,466 | 75\% | 206 | 11\% | 274 | 14\% | 1,946 | 100\% |
| All | 29,468 | 74\% | 5,154 | 13\% | 4,953 | 13\% | 39,575 | 100\% |


|  | 2015-16 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 4,861 | 81\% | 643 | 11\% | 524 | 9\% | 6,028 | 100\% |
| 20-24 | 12,355 | 73\% | 2,383 | 14\% | 2,167 | 13\% | 16,905 | 100\% |
| 25-39 | 5,806 | 69\% | 1,343 | 16\% | 1,314 | 16\% | 8,463 | 100\% |
| 40 + | 1,319 | 71\% | 274 | 15\% | 263 | 14\% | 1,856 | 100\% |
| All | 24,341 | 73\% | 4,643 | 14\% | 4,268 | 13\% | 33,252 | 100\% |


|  | Success |  | Non Success |  | Withdrew |  | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| $\mathbf{1 9}$ or less | 4,540 | $80 \%$ | 609 | $11 \%$ | 496 | $9 \%$ | 5,645 | $100 \%$ |
| $\mathbf{2 0 - 2 4}$ | 10,284 | $71 \%$ | 2,193 | $15 \%$ | 2,077 | $14 \%$ | 14,554 | $100 \%$ |
| $\mathbf{2 5 - 3 9}$ | 5,717 | $70 \%$ | 1,226 | $15 \%$ | 1,272 | $15 \%$ | 8,215 | $100 \%$ |
| $\mathbf{4 0 ~}$ | 1,451 | $71 \%$ | 271 | $13 \%$ | 313 | $15 \%$ | 2,035 | $100 \%$ |
| All | 21,992 | $72 \%$ | 4,299 | $14 \%$ | 4,158 | $14 \%$ | 30,449 | $100 \%$ |


|  | -19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 1,247 | 55\% | 601 | 27\% | 417 | 18\% | 2,265 | 100\% |
| Asian | 19,810 | 83\% | 2,091 | 9\% | 1,935 | 8\% | 23,836 | 100\% |
| Filipinx | 2,388 | 71\% | 504 | 15\% | 467 | 14\% | 3,359 | 100\% |
| Latinx | 7,477 | 66\% | 2,168 | 19\% | 1,722 | 15\% | 11,367 | 100\% |
| Native American | 138 | 62\% | 44 | 20\% | 42 | 19\% | 224 | 100\% |
| Pacific Islander | 259 | 67\% | 64 | 17\% | 61 | 16\% | 384 | 100\% |
| White | 6,644 | 77\% | 1,005 | 12\% | 935 | 11\% | 8,584 | 100\% |
| Decline to State | 613 | 78\% | 96 | 12\% | 73 | 9\% | 782 | 100\% |
| All | 38,576 | 76\% | 6,573 | 13\% | 5,652 | 11\% | 50,801 | 100\% |


|  | Success |  | Non Success |  | Withdrew |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 1,301 | 60\% | 484 | 23\% | 366 | 17\% | 2,151 | 100\% |
| Asian | 17,016 | 82\% | 1,887 | 9\% | 1,808 | 9\% | 20,711 | 100\% |
| Filipinx | 2,322 | 73\% | 428 | 13\% | 440 | 14\% | 3,190 | 100\% |
| Latinx | 6,587 | 67\% | 1,772 | 18\% | 1,537 | 16\% | 9,896 | 100\% |
| Native American | 154 | 69\% | 41 | 18\% | 27 | 12\% | 222 | 100\% |
| Pacific Islander | 188 | 65\% | 55 | 19\% | 48 | 16\% | 291 | 100\% |
| White | 5,999 | 78\% | 830 | 11\% | 884 | 11\% | 7,713 | 100\% |
| Decline to State | 531 | 84\% | 67 | 11\% | 35 | 6\% | 633 | 100\% |
| All | 34,098 | 76\% | 5,564 | 12\% | 5,145 | 11\% | 44,807 | 100\% |



|  | 2015-16 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 889 | 53\% | 447 | 27\% | 342 | 20\% | 1,678 | 100\% |
| Asian | 12,469 | 79\% | 1,651 | 10\% | 1,646 | 10\% | 15,766 | 100\% |
| Filipinx | 1,661 | 74\% | 304 | 13\% | 287 | 13\% | 2,252 | 100\% |
| Latinx | 4,182 | 64\% | 1,280 | 20\% | 1,100 | 17\% | 6,562 | 100\% |
| Native American | 53 | 48\% | 35 | 32\% | 22 | 20\% | 110 | 100\% |
| Pacific Islander | 166 | 64\% | 49 | 19\% | 43 | 17\% | 258 | 100\% |
| White | 4,386 | 74\% | 791 | 13\% | 768 | 13\% | 5,945 | 100\% |
| Decline to State | 535 | 79\% | 86 | 13\% | 60 | 9\% | 681 | 100\% |
| All | 24,341 | 73\% | 4,643 | 14\% | 4,268 | 13\% | 33,252 | 100\% |


|  | 2014-15 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 869 | 51\% | 444 | 26\% | 378 | 22\% | 1,691 | 100\% |
| Asian | 10,936 | 79\% | 1,475 | 11\% | 1,489 | 11\% | 13,900 | 100\% |
| Filipinx | 1,435 | 70\% | 295 | 14\% | 318 | 16\% | 2,048 | 100\% |
| Latinx | 3,656 | 62\% | 1,198 | 20\% | 1,036 | 18\% | 5,890 | 100\% |
| Native American | 81 | 49\% | 37 | 22\% | 47 | 28\% | 165 | 100\% |
| Pacific Islander | 163 | 64\% | 44 | 17\% | 47 | 19\% | 254 | 100\% |
| White | 4,389 | 74\% | 734 | 12\% | 779 | 13\% | 5,902 | 100\% |
| Decline to State | 463 | 77\% | 72 | 12\% | 64 | 11\% | 599 | 100\% |
| All | 21,992 | 72\% | 4,299 | 14\% | 4,158 | 14\% | 30,449 | 100\% |


[^0]:    Some courses may continue to be listed but no longer have data due to renumbering or because the course was not offered in the past five years.

