## FHDA Program Review

Limits:
Intercultural/Internation Stu > Russian-FD

Enrollment Trends
Intercultural/Internation Stu > Russian-FD

|  | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 5-yr \%Inc |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| - Unduplicated Headcount | 55 | 60 | 57 | 60 | 58 | 5.5\% |
| - $\sim_{0}$ Census Enrollment | 106 | 107 | 111 | 118 | 120 | 13.2\% |
| $\sim$ Sections | 3 | 3 | 3 | 3 | 3 | 0.0\% |
| WWSCH | 177 | 178 | 185 | 197 | 200 | 13.2\% |
| $\triangle \sim$ FTES (end of term) | 12 | 12 | 12 | 13 | 13 | 13.2\% |
| $\underline{\sim}$ | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.2\% |
| WProductivity (WSCH/FTEF) | 531 | 536 | 556 | 591 | 599 | 13.0\% |

Faculty Workload
Intercultural/Internation Stu > Russian-FD

Full Time Load
Full Time \%
Part Time Load
Part Time \%
Total FTEF

| $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 8 - 1 9}$ | $\mathbf{5 - y r}$ \%Inc |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | $\mathrm{~N} / \mathrm{A}$ |
| $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $\mathrm{~N} / \mathrm{A}$ |
| 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | $0 \%$ |
| $100 \%$ | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ | $0 \%$ |
| 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | $0 \%$ |

Course Success
Intercultural/Internation Stu > Russian-FD

## Success <br> Non Success <br> Withdrew <br> Total

| 2014-15 | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |  |
| ---: | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 94 | $89 \%$ | 89 | $83 \%$ | 104 | $94 \%$ | 106 | $90 \%$ | 109 | $91 \%$ |
| 6 | $6 \%$ | 7 | $7 \%$ | 2 | $2 \%$ | 4 | $3 \%$ | 4 | $3 \%$ |
| 6 | $6 \%$ | 11 | $10 \%$ | 5 | $5 \%$ | 8 | $7 \%$ | 7 | $6 \%$ |
| 106 | $100 \%$ | 107 | $100 \%$ | 111 | $100 \%$ | 118 | $100 \%$ | 120 | $100 \%$ |

## Course Success for Targeted Groups

Success
Non Success
Withdrew
Total

| 2014-15 | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |  |
| ---: | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 6 | $67 \%$ | 8 | $50 \%$ | 17 | $89 \%$ | 9 | $64 \%$ | 15 | $79 \%$ |
| 2 | $22 \%$ | 3 | $19 \%$ | 0 | $0 \%$ | 3 | $21 \%$ | 2 | $11 \%$ |
| 1 | $11 \%$ | 5 | $31 \%$ | 2 | $11 \%$ | 2 | $14 \%$ | 2 | $11 \%$ |
| 9 | $100 \%$ | 16 | $100 \%$ | 19 | $100 \%$ | 14 | $100 \%$ | 19 | $100 \%$ |

## Course Success for Non Targeted Groups

Success
Non Success
Withdrew
Total

| 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 88 | 91\% | 81 | 89\% | 87 | 95\% | 97 | 93\% | 94 | 93\% |
| 4 | 4\% | 4 | 4\% | 2 | 2\% | 1 | 1\% | 2 | 2\% |
| 5 | 5\% | 6 | 7\% | 3 | 3\% | 6 | 6\% | 5 | 5\% |
| 97 | 100\% | 91 | 100\% | 92 | 100\% | 104 | 100\% | 101 | 100\% |

## by Gender

Female
Male
Total

| 2014-15 | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr |
| 55 | $52 \%$ | 56 | $52 \%$ | 41 | $37 \%$ | 61 | $52 \%$ | 50 |
| 51 | $48 \%$ | 51 | $48 \%$ | 70 | $63 \%$ | 57 | $48 \%$ | 70 |
| 106 | $100 \%$ | 107 | $100 \%$ | 111 | $100 \%$ | 118 | $100 \%$ | 120 |

## by Ethnicity

|  | 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| African American | 5 | 5\% | 4 | 4\% | 4 | 4\% | 0 | 0\% | 2 | 2\% |
| Asian | 16 | 15\% | 5 | 5\% | 13 | 12\% | 6 | 5\% | 17 | 14\% |
| Filipinx | 0 | 0\% | 1 | 1\% | 2 | 2\% | 0 | 0\% | 3 | 3\% |
| Latinx | 4 | 4\% | 11 | 10\% | 13 | 12\% | 14 | 12\% | 14 | 12\% |
| Native American | 3 | 3\% | 0 | 0\% | 0 | 0\% | 3 | 3\% | 1 | 1\% |
| Pacific Islander | 1 | 1\% | 0 | 0\% | 1 | 1\% | 0 | 0\% | 0 | 0\% |
| White | 70 | 66\% | 83 | 78\% | 75 | 68\% | 95 | 81\% | 83 | 69\% |
| Decline to State | 7 | 7\% | 3 | 3\% | 3 | 3\% | 0 | 0\% | 0 | 0\% |
| Total | 106 | 100\% | 107 | 100\% | 111 | 100\% | 118 | 100\% | 120 | 100\% |

by Age

|  | 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| 19 or less | 49 | 46\% | 44 | 41\% | 62 | 56\% | 56 | 47\% | 57 | 48\% |
| 20-24 | 22 | 21\% | 25 | 23\% | 17 | 15\% | 35 | 30\% | 24 | 20\% |
| 25-39 | 22 | 21\% | 28 | 26\% | 14 | 13\% | 16 | 14\% | 34 | 28\% |
| 40 + | 13 | 12\% | 10 | 9\% | 18 | 16\% | 11 | 9\% | 5 | 4\% |
| Total | 106 | 100\% | 107 | 100\% | 111 | 100\% | 118 | 100\% | 120 | 100\% |

by Education Level
Bachelor or higher
Associate
HS/Equivalent
All Other
Total

| 2014-15 |  | 2015-16 |  | 2016-17 |  | 2017-18 |  | 2018-19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent | Enr | Percent |
| 14 | 13\% | 24 | 22\% | 25 | 23\% | 15 | 13\% | 17 | 14\% |
| 10 | 9\% | 0 | 0\% | 1 | 1\% | 0 | 0\% | 6 | 5\% |
| 45 | 42\% | 46 | 43\% | 43 | 39\% | 63 | 53\% | 61 | 51\% |
| 37 | 35\% | 37 | 35\% | 42 | 38\% | 40 | 34\% | 36 | 30\% |
| 106 | 100\% | 107 | 100\% | 111 | 100\% | 118 | 100\% | 120 | 100\% |


|  | 2018-19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 45 | 90\% | 2 | 4\% | 3 | 6\% | 50 | 100\% |
| Male | 64 | 91\% | 2 | 3\% | 4 | 6\% | 70 | 100\% |
| All | 109 | 91\% | 4 | 3\% | 7 | 6\% | 120 | 100\% |
|  | 2017-18 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 55 | 90\% | 2 | 3\% | 4 | 7\% | 61 | 100\% |
| Male | 51 | 89\% | 2 | 4\% | 4 | 7\% | 57 | 100\% |
| All | 106 | 90\% | 4 | 3\% | 8 | 7\% | 118 | 100\% |
|  | 2016-17 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 37 | 90\% | 0 | 0\% | 4 | 10\% | 41 | 100\% |
| Male | 67 | 96\% | 2 | 3\% | 1 | 1\% | 70 | 100\% |
| All | 104 | 94\% | 2 | 2\% | 5 | 5\% | 111 | 100\% |
|  | 2015-16 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 51 | 91\% | 2 | 4\% | 3 | 5\% | 56 | 100\% |
| Male | 38 | 75\% | 5 | 10\% | 8 | 16\% | 51 | 100\% |
| All | 89 | 83\% | 7 | 7\% | 11 | 10\% | 107 | 100\% |
|  | 2014-15 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| Female | 52 | 95\% | 2 | 4\% | 1 | 2\% | 55 | 100\% |
| Male | 42 | 82\% | 4 | 8\% | 5 | 10\% | 51 | 100\% |
| All | 94 | 89\% | 6 | 6\% | 6 | 6\% | 106 | 100\% |

Success Rates by Age
Intercultural/Internation Stu > Russian-FD

|  | 2018-19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 54 | 95\% | 0 | 0\% | 3 | 5\% | 57 | 100\% |
| 20-24 | 21 | 88\% | 2 | 8\% | 1 | 4\% | 24 | 100\% |
| 25-39 | 29 | 85\% | 2 | 6\% | 3 | 9\% | 34 | 100\% |
| 40 + | 5 | 100\% | 0 | 0\% | 0 | 0\% | 5 | 100\% |
| All | 109 | 91\% | 4 | 3\% | 7 | 6\% | 120 | 100\% |
|  | 2017-18 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 53 | 95\% | 1 | 2\% | 2 | 4\% | 56 | 100\% |
| 20-24 | 33 | 94\% | 0 | 0\% | 2 | 6\% | 35 | 100\% |
| 25-39 | 12 | 75\% | 2 | 13\% | 2 | 13\% | 16 | 100\% |
| 40 + | 8 | 73\% | 1 | 9\% | 2 | 18\% | 11 | 100\% |
| All | 106 | 90\% | 4 | 3\% | 8 | 7\% | 118 | 100\% |
|  | 2016-17 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 57 | 92\% | 1 | 2\% | 4 | 6\% | 62 | 100\% |
| 20-24 | 17 | 100\% | 0 | 0\% | 0 | 0\% | 17 | 100\% |
| 25-39 | 12 | 86\% | 1 | 7\% | 1 | 7\% | 14 | 100\% |
| 40 + | 18 | 100\% | 0 | 0\% | 0 | 0\% | 18 | 100\% |
| All | 104 | 94\% | 2 | 2\% | 5 | 5\% | 111 | 100\% |
|  | 2015-16 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 44 | 100\% | 0 | 0\% | 0 | 0\% | 44 | 100\% |
| 20-24 | 16 | 64\% | 3 | 12\% | 6 | 24\% | 25 | 100\% |
| 25-39 | 21 | 75\% | 3 | 11\% | 4 | 14\% | 28 | 100\% |
| 40 + | 8 | 80\% | 1 | 10\% | 1 | 10\% | 10 | 100\% |
| All | 89 | 83\% | 7 | 7\% | 11 | 10\% | 107 | 100\% |
|  | 2014-15 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| 19 or less | 47 | 96\% | 1 | 2\% | 1 | 2\% | 49 | 100\% |
| 20-24 | 16 | 73\% | 2 | 9\% | 4 | 18\% | 22 | 100\% |
| 25-39 | 18 | 82\% | 3 | 14\% | 1 | 5\% | 22 | 100\% |
| 40 + | 13 | 100\% | 0 | 0\% | 0 | 0\% | 13 | 100\% |
| All | 94 | 89\% | 6 | 6\% | 6 | 6\% | 106 | 100\% |


|  | 2018-19 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 1 | 50\% | 0 | 0\% | 1 | 50\% | 2 | 100\% |
| Asian | 17 | 100\% | 0 | 0\% | 0 | 0\% | 17 | 100\% |
| Filipinx | 2 | 67\% | 1 | 33\% | 0 | 0\% | 3 | 100\% |
| Latinx | 12 | 86\% | 1 | 7\% | 1 | 7\% | 14 | 100\% |
| Native American | 1 | 100\% | 0 | 0\% | 0 | 0\% | 1 | 100\% |
| Pacific Islander | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| White | 76 | 92\% | 2 | 2\% | 5 | 6\% | 83 | 100\% |
| Decline to State | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 109 | 91\% | 4 | 3\% | 7 | 6\% | 120 | 100\% |


|  | Success |  | Non Success |  | Withdrew |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| Asian | 5 | 83\% | 0 | 0\% | 1 | 17\% | 6 | 100\% |
| Filipinx | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| Latinx | 9 | 64\% | 3 | 21\% | 2 | 14\% | 14 | 100\% |
| Native American | 3 | 100\% | 0 | 0\% | 0 | 0\% | 3 | 100\% |
| Pacific Islander | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| White | 89 | 94\% | 1 | 1\% | 5 | 5\% | 95 | 100\% |
| Decline to State | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| All | 106 | 90\% | 4 | 3\% | 8 | 7\% | 118 | 100\% |
|  | 2016-17 |  |  |  |  |  |  |  |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 3 | 75\% | 0 | 0\% | 1 | 25\% | 4 | 100\% |
| Asian | 13 | 100\% | 0 | 0\% | 0 | 0\% | 13 | 100\% |
| Filipinx | 2 | 100\% | 0 | 0\% | 0 | 0\% | 2 | 100\% |
| Latinx | 12 | 92\% | 0 | 0\% | 1 | 8\% | 13 | 100\% |
| Native American | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| Pacific Islander | 1 | 100\% | 0 | 0\% | 0 | 0\% | 1 | 100\% |
| White | 70 | 93\% | 2 | 3\% | 3 | 4\% | 75 | 100\% |
| Decline to State | 3 | 100\% | 0 | 0\% | 0 | 0\% | 3 | 100\% |
| All | 104 | 94\% | 2 | 2\% | 5 | 5\% | 111 | 100\% |


|  | 2015-16 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 3 | 75\% | 0 | 0\% | 1 | 25\% | 4 | 100\% |
| Asian | 1 | 20\% | 2 | 40\% | 2 | 40\% | 5 | 100\% |
| Filipinx | 0 | 0\% | 0 | 0\% | 1 | 100\% | 1 | 100\% |
| Latinx | 5 | 45\% | 3 | 27\% | 3 | 27\% | 11 | 100\% |
| Native American | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| Pacific Islander | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| White | 78 | 94\% | 1 | 1\% | 4 | 5\% | 83 | 100\% |
| Decline to State | 2 | 67\% | 1 | 33\% | 0 | 0\% | 3 | 100\% |
| All | 89 | 83\% | 7 | 7\% | 11 | 10\% | 107 | 100\% |


|  | 2014-15 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Success |  | Non Success |  | Withdrew |  | Total |  |
|  | Grades | Percent | Grades | Percent | Grades | Percent | Grades | Percent |
| African American | 5 | 100\% | 0 | 0\% | 0 | 0\% | 5 | 100\% |
| Asian | 15 | 94\% | 0 | 0\% | 1 | 6\% | 16 | 100\% |
| Filipinx | 0 | N/A | 0 | N/A | 0 | N/A | 0 | 100\% |
| Latinx | 1 | 25\% | 2 | 50\% | 1 | 25\% | 4 | 100\% |
| Native American | 3 | 100\% | 0 | 0\% | 0 | 0\% | 3 | 100\% |
| Pacific Islander | 0 | 0\% | 1 | 100\% | 0 | 0\% | 1 | 100\% |
| White | 65 | 93\% | 2 | 3\% | 3 | 4\% | 70 | 100\% |
| Decline to State | 5 | 71\% | 1 | 14\% | 1 | 14\% | 7 | 100\% |
| All | 94 | 89\% | 6 | 6\% | 6 | 6\% | 106 | 100\% |

