



**Strategic Planning Implementation  
Opening Day  
Sept. 19, 2024**

# Where We've Been

## Collegewide implementation sessions

- **Session 1** (Opening Day 2023): What's working well and what can be improved
- **Session 2** (Nov. 30, 2023): Celebrating great work
- **Session 3** (April 19, 2024): Feedback on action plans



## Session 1 – Opening Day 2023

What's **working well** and  
what can be **improved**



# Session 1: We Heard You!

## Better internet coverage

- **Wi-Fi expansion** is underway
- Bid awarded Sept. 9; construction begins this fall

## Faculty learning communities

- **Partners in Learning Institute** provides opportunities to learn and share effective practices
- Plans for expansion such as the **Partners in Learning Equity Series**



# Session 1: We Heard You!

## Curriculum process is too long

- **Transferable courses** must be reviewed by UC/CSUs
- **Curriculum Committee** is reviewing process and exploring new workflows

## Easier ways to submit census

- Date is based on **weeks of instruction**, by state law
- No flexibility here



# Session 1: We Heard You!

## Services for homeless students

- Referrals for **safe overnight parking**
- Locker room showers
- **Resource Hub** (RSS 143) has toiletries, period products, baby supplies, service referrals, and strategic plan for expansion

## Employee pub

- Alcohol not permitted
- Opportunities for **community building** in Village Centers



# Session 1: We Heard You!

## Response to AI

- Professional development **opportunities**
- Developing resources and **best practices**
- **Academic Senate** working group on AI
- District initiatives including **Futures Summit** and new **Digital Center on Innovation, Transformation and Equity**



# Session 1: We Heard You!

## Translation on website

- **Translate button** now on webpages for **ESL, Assessment**
- Translated **course descriptions** posted on **ESL noncredit** page
- (ESL brochures produced in **Spanish, Vietnamese, Mandarin, Russian**)





# Session 1: We Heard You!

## Flea Market payment processing

- Online payment system will begin this fall

## All-gender restrooms

- State review is underway; construction slated for spring 2025



# Session 1: We Heard You!

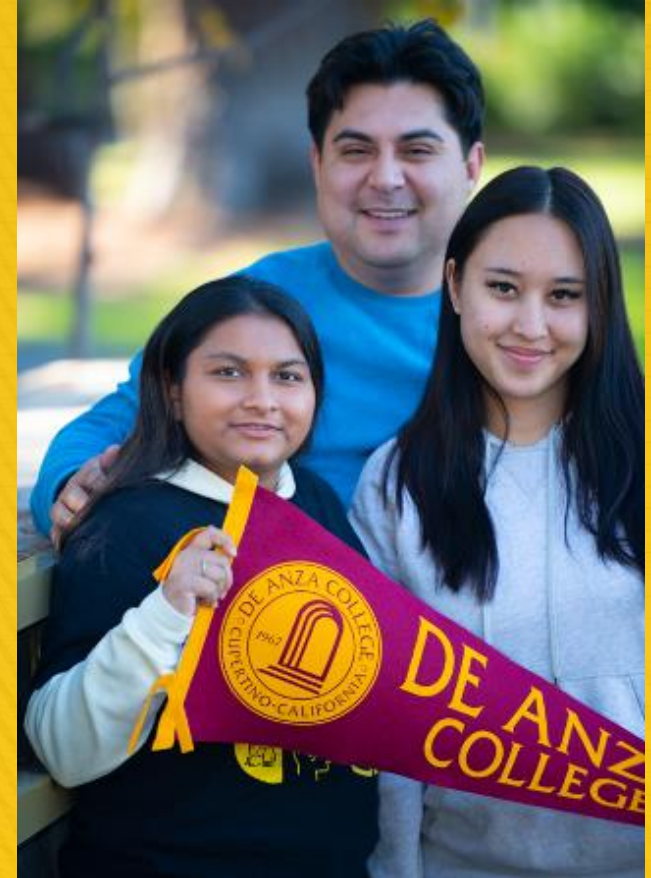
## More recognition of staff, faculty and student achievements

- Find more opportunities for celebrations
- For example: Events like **“Celebrating Great Work”** event in late November 2023 will be held yearly




# Session 2

**Session 2 – Nov. 30, 2023**  
**Celebrating great work**




## Session 2: Celebrating Great Work



 We have acquired more textbooks, calculators, laptops in the past year than ever before to support students for the whole quarter/year, rather than just short-term.

## Session 2: Celebrating Great Work



 Work with online ed team to further develop online courses toward increasingly higher standards in overall design, accessibility, course navigation and interaction

# Session 2: Celebrating Great Work





Field any questions from incoming students/guests who walk in to visitor center



Connecting students w/ counselors

# Session 2: Celebrating Great Work



-  Forming great communities with faculty and students
-  Students are transferring spectacularly



# Celebrating Great Work

- Continue to compile **collegewide accomplishments**
- Continue to **celebrate great work** by individuals
- Submit a **compliment card** – now a joint project with **Caring Campus**: [deanza.edu/employees/caring-campus](https://deanza.edu/employees/caring-campus)





# Celebrating Great Work



## Strategic Planning Website: [deanza.edu/strategic](https://deanza.edu/strategic)

- Initiative and Goals
- Data Updates
- Initiative Teams
- Initiative Action Plans (drafts reviewed at Session 3 – April 19, 2024)
- Alignment With Goals



# Tops in Career Training



# Aligning Initiatives and Goals

- Each **initiative** is aligned with at least one of the 10 college **goals**
- Initiatives **also aligned with:**
  - Chancellor Lambert's priorities
  - CCCCO Vision 2030 goals



# Alignment

ACTION PLANS	EMP Goals	Chancellor Lambert's Priorities	CCCCO Vision 2030 Goals
<b>Civic Capacity</b>			
Expand relationships with community organizations	√	√	√
Increase capacity for community-focused curriculum	√	√	√
Increase capacity for effective campus governance		√	
Increase engaged learning sections	√	√	√
<b>Equity Plan Re-Imagined</b>			
Communicate collegewide equity efforts	√	√	
Develop an equity rubric	√	√	
Develop equity criteria for budget		√	
Ensure accountability for implementation		√	
Equity Plan Re-Imagined Inventory	√	√	
Implement high-impact equity strategies	√	√	√

# Alignment

ACTION PLANS	EMP Goals	Chancellor Lambert's Priorities	CCCCO Vision 2030 Goals
<b>Equity Plan Re-Imagined (continued)</b>			
Institutionalize programming for LGBTQ+ students	√	√	√
Professional development: Online pedagogy	√	√	√
Professional development: Train the trainers	√	√	√
Recognize individual work	√	√	
<b>Outreach</b>			
CTE programs in high-demand areas	√	√	√
Dual enrollment expansion	√	√	√
Establish open house showcase event	√	√	
Expand Adult Ed, increase integration	√	√	√
High school empowerment conferences	√	√	√
Middle school outreach	√	√	√

# Alignment

ACTION PLANS	EMP Goals	Chancellor Lambert's Priorities	CCCCO Vision 2030 Goals
<b>Outreach (continued)</b>			
Targeted high school outreach	√	√	√
Welcome students to Villages	√	√	√
<b>Retention</b>			
Create one-stop center	√	√	√
Improve ESL pathway completion	√	√	√
Increase connections for majors, careers, certificates	√	√	√
Increase English, math first-year enrollment	√	√	√
<b>Student-Centered Instruction and Services</b>			
Establish auto-awarded certificates, degrees	√	√	√
Establish alternative learning models	√	√	√
LC and PST Village embedded counselors	√	√	√

# Alignment

ACTION PLANS	EMP Goals	Chancellor Lambert's Priorities	CCCCO Vision 2030 Goals
<b>Student-Centered Instruction and Services (continued)</b>			
Maintain infrastructure for professional development	√	√	
Streamline curriculum review process		√	
Update scheduling for timely completion	√	√	√
Village events to promote success, retention	√	√	√
Village subject tutoring	√	√	√



## Strategic Planning Initiative Team Members

### **Civic Capacity for Community and Social Change**

Cynthia Kaufman (team leader), Debbie Lee, Jim Nguyen, Elvin Ramos, Thomas Ray, Bob Stockwell

### **Equity Plan Re-imagined**

Sam Bliss, Sal Breiter, Adriana Garcia, Michelle Hernandez (co-leader), Adrienne Hypolite (co-leader), Shaila Ramos-Garcia

### **Outreach**

Erick Aragon, Stacey Carrasco, Martha Espinosa Prados, Nazy Galoyan (team leader), Patty Guitron, Rob Mieso, Katrina Tran

# Thank You!

## Strategic Planning Initiative Team Members (cont'd.)

### Retention

Laureen Balducci, Sushini Chand, Mehrdad Khosravi (team leader),  
Lisa Mandy, Eric Mendoza, Jamie Pelusi, Susan Thomas, Casie Wheat,  
Fateme Yarahmadi

### Student-Centered Instruction and Services

James Capurso, Claudia Guzman, Manisha Karia (co-leader), Michele  
LeBleu-Burns (co-leader), Gabriela Nocito, Kim Palmore, Leah Riley,  
Kristin Skager

# Next Steps

- **Action Plan Team** will work on implementing action plans through fall 2027
- Continue to **monitor attainment** of the college goals



# Action Plan Team Members

## One Team Across the Five Initiatives

Laureen Balducci

Sam Bliss

Sal Breiter

Randy Bryant

Stacey Carrasco

Nazy Galoyan

Adriana Garcia

Patty Guitron

Claudia Guzman

Lydia Hearn

Michelle Hernandez

Adrienne Hypolite

Cynthia Kaufman

Michele LeBleu-Burns

Mallory Newell

James Nguyen

Kim Palmore

Marisa Spatafore

Nina Van

Casie Wheat

Erik Woodbury

Thank you to everyone who  
has participated in this process!

